

5 FAST FACTS

Assistive Technology in the Workplace

1

The 21st Century Assistive Technology Act (2022) defines an Assistive Technology (AT) device as *any item, piece of equipment, or product system, whether acquired commercially, modified, or customized, that is used to increase, maintain, or improve functional capacities of individuals with disabilities.*

2

AT can assist individuals with disabilities to successfully complete a wide range of work-related activities including those associated with information processing, reading, composing, communication, mobility, and environmental control.

3

Most AT used in the workplace is considered low tech; these devices are inexpensive, easy to obtain, and simple to use.

4

AT can increase the independence, quality, and efficiency of work performance.

5

Teaching individuals to use AT at the beginning of their job placement may reduce dependence on job coach support.

This fact sheet was developed by the Illinois Center for Transition and Work at the University of Illinois Urbana-Champaign through a contract with the Illinois State Board of Education. Information presented may not reflect the position or policy of the Illinois State Board of Education.

