

# 5 FAST FACTS

## Using Employment Predictors to Build Quality Transition Plans

1

Research has identified 21 predictors of post-school employment success for students with disabilities.

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The employment predictor with the most research support is Career Technical Education (CTE).

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To build a quality transition plan, Individualized Education Program (IEP) team members must understand the employment predictors and consider which predictors will facilitate acquisition of the student's employment goals.

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Employment predictors can be embedded within various sections of the IEP transition plan (e.g., age-appropriate assessments, post-secondary outcomes, course of study, transition services, annual transition goals).

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For more information on the research behind the employment predictors see [doi.org/10.1177/2165143420959793](https://doi.org/10.1177/2165143420959793).

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