

5 FAST FACTS

Functional Vocational Assessment

1

Functional vocational assessments, also known as situational assessments, measure student interests and skills when completing job tasks within the natural environment.

2

These assessments are useful for students who have difficulty understanding written or picture-based assessments, have limited on-the-job experience, and/or have unclear career interests or skills.

3

To get the most reliable results, arrange opportunities for students to experience a variety of jobs and work environments that match their interests.

4

Information learned from sampling one job or work environment can be used to select new jobs to sample until clarity is obtained about the characteristics of jobs the student prefers.

5

Ultimately, the benefit of functional vocational assessments comes from students developing job preferences while on the job, adding validity to the results of the assessment.

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